

Wilton - Lyndeborough Cooperative School District
Safety – Joint Loss Management Committee

MINUTES

Thursday, October 17, 2019 at 3:00 p.m.
Lyndeborough Central School

Present: Bob LaRoche, Kim Sheridan, Buddy Erb, Laura Swim-Gifford, Cathleen Bertoncini, and Beth Baker
Absent: Brian Bagley

Meeting was called to order at 3:00 p.m.

Review of Purpose –

The JLMC is a group bringing workers and management together in a cooperative effort to promote workplace safety. The goal of JLMC is to improve workplace safety and productivity and provide financial savings in workers' compensation.

Review of the Primex Partner Platform (P3) Report –

The Partner Platform Report for the District was distributed to all committee members for review. The date range of the data included January 1 2017 through October 15 2019. Input from our Primex Representative stated that the frequency of events for WLCSD is very low and most of the severity is due to one large loss (\$141K accounting for 88% of the total severity).

The number of claims for this period included 29, as follows:

- 14 – student interaction
- 4 - slips/falls – inside and outside
- 4 – struck
- 2 – overexertion
- 2 – walk/run
- 1 – bite
- 1 – foreign object
- 1 – lift/lower

The job titles associated with these claims were as follows:

- Aides – 12
- Food Service Worker – 4
- Teacher – 3
- Therapy Assistant – 3
- Counselor – 2
- Sub Teacher – 2
- Admin Support – 1
- Guidance – 1
- Custodian – 1

There are three claims that remain open status (they carry for three years in a loss period). Two of these claims are minimal, one dating from 2018 is a large claim.

All incidents were reviewed to determine if claims could have been minimized from a different safety environment. All claims were determined to be unusual and not necessarily incidents that could have been prevented.

Other Safety Concerns –

The group was queried to determine if any safety concerns are apparent at any of the school locations. Input included:

The slide at LCS

The slide at FRES

Lead in the faucets in the lab room at WLC

All of these issues have been addressed.

Other Concerns –

Buddy Erb brought up the issue of teachers bringing in cleaning solutions from home for their rooms. The risk in this is that the chemicals being brought in might not meet NH Code for school districts and have the potential to negatively interact with cleaning supplies being used by custodial staff. This issue was discussed around the table with a variety of viewpoints and input. It was decided that this issue would be discussed further in the next meeting.

Agenda Building –

Beth Baker asked the group to email her with any items that they would like to include for discussion for the next meeting. The next meeting is scheduled for Thursday, January 16, 2020 @ 3:00 – LCS Conference Room.

Adjournment -

A motion was made by Buddy to adjourn the meeting. It was seconded by Beth. The meeting was adjourned at 3:45 p.m.

Respectfully Submitted,

Beth Baker